

This Code of behavior provides detailed guidance on principles, actions, and responsibilities to foster a culture of trust, collaboration, and operational excellence.

# I. Core Principles

## Trust and Integrity:

Members must conduct themselves with honesty and uphold transparency in all their actions and interactions. Trust is the foundation of our collaboration, requiring adherence to ethical practices and respect for organizational values.

### Collaboration:

Actively contribute to group efforts, recognizing that collective success depends on the contributions of every member. Sharing knowledge, resources, and ideas is not only encouraged but expected to achieve our shared goals.

#### **Proactivity:**

Anticipate challenges and work towards preemptive solutions. Members should consistently seek opportunities to strengthen the organization's resilience, identifying potential risks and mitigating them before they escalate.

## 2. Membership and Participation

#### **Active Contribution:**

Members are expected to participate actively in organizational initiatives, whether through sharing relevant information, contributing to research, or supporting working group activities.

### **Respect for Confidentiality:**

All information shared within the organization must remain secure. Members must avoid unauthorized disclosure of proprietary data or discussions. A breach of confidentiality undermines trust and compromises the organization's objectives.

### Engagement:

Regular participation in meetings, events, and workshops is vital. Members are encouraged to voice their opinions, offer constructive feedback, and contribute to

strategic discussions.

# 3. Governance and Accountability

#### Adherence to Governance Frameworks:

Members must align with the organization's policies and operational standards. This includes compliance with decisions made by the Board of Directors, Executive Committees, and any other governing bodies.

### **Decision-Making:**

Support consensus-driven processes by respecting and upholding outcomes. Even if members personally disagree, they must recognize the importance of collective decision-making and adhere to the conclusions reached.

### **Responsibility:**

Every member is accountable for their actions and decisions. They should take ownership of mistakes, rectify them promptly, and learn from them to prevent recurrence.

## 4. Collaboration and Communication

### **Fostering Inclusion:**

Respect the diverse backgrounds and expertise of members. Inclusion fosters innovation, and all contributions—regardless of origin or scale—should be valued equally.

### **Constructive Communication:**

Ensure discussions remain professional and focused on finding solutions. Criticism should be constructive and aimed at improvement rather than assigning blame or causing conflict.

### **Knowledge Sharing:**

Share relevant insights, findings, and practices openly within the organization. This culture of openness ensures that all members benefit from the collective expertise and experience of the group.

## 5. Ethics and Compliance

### **Regulatory Adherence:**

Members must comply with all applicable laws and organizational regulations. This includes regional, national, and international policies governing our operations.

### Fair Practices:

Avoid conflicts of interest and favoritism. All decisions should be made with fairness, impartiality, and the organization's best interests in mind.

## Cultural Sensitivity:

Respect cultural norms, values, and differences within the organization and in interactions with external stakeholders. Sensitivity to diverse perspectives enhances cohesion and mutual respect.

# 6. Innovation and Capacity Building

### **Commitment to Growth:**

Members are encouraged to continually enhance their skills and expertise through organizational training programs, certifications, and workshops. Personal growth directly impacts the organization's overall effectiveness.

### **Promoting Innovation:**

Engage in activities that advance the organization's capabilities. Members should embrace new technologies, methodologies, and ideas to maintain a competitive edge.

### Supportive Environment:

Celebrate achievements, whether individual or collective, to foster a culture of recognition and motivation. This positive reinforcement builds morale and strengthens the organization's community.

## 7. Response and Resilience

### **Proactive Threat Mitigation:**

Collaborate to identify and address risks before they materialize. Members should actively participate in creating strategies that enhance preparedness and defense mechanisms.

### **Emergency Response:**

In the event of an incident, members must cooperate fully to ensure a swift and effective resolution. This includes contributing resources, expertise, or other support as required.

### **Continuous Improvement:**

Reflect on successes and failures to identify lessons learned. Members should incorporate these insights into future practices to continually enhance organizational resilience.

## 8. Sustainability

**Resource Management:** 

Use organizational resources responsibly and avoid wastage. Members should prioritize sustainable practices that align with long-term organizational goals.

## **Commitment to Excellence:**

Strive for the highest standards in every endeavor. Excellence requires dedication, innovation, and an ongoing commitment to improvement.

By expanding upon these guiding principles, Asia-ISAC strives to establish a clear framework for behavior that promotes collaboration, ethical practices, and resilience.

Each member's commitment to these standards is essential for achieving collective success.

Code of Ethics v1.2025.07

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